

Guildford Diocesan Board of Finance (DBF) customer privacy notice

St Martha's College Diversity data collection



This privacy notice tells you what to expect us to do with your personal information.

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Contact details

Post: Church House, Guildford Cathedral, Stag Hill, GUILDFORD, Surrey, GU2 7UP, GB

Telephone: 01483 790351

Email: rachel.bader@cofeguildford.org.uk

What information we collect, use, and why

We collect or use the following information to **provide services and goods, including delivery:**

- Postcodes
- Health information (including dietary requirements, allergies and health conditions)
- Website user information (including user journeys and cookie tracking)
- Gender identity; Age bracket; Highest qualification level; Employment status

We also collect or use the following special category information for equal opportunities monitoring, including information about your sex, ethnic origin, sexual orientation, health and disability. This information is subject to additional protection due to its sensitive nature.

Lawful bases and data protection rights

Under UK data protection law, we must have a “lawful basis” for collecting and using your personal information. There is a list of possible [lawful bases](#) in the UK GDPR. You can find out more about lawful bases on the ICO’s website.

Which lawful basis we rely on may affect your data protection rights which are set out in brief below. You can find out more about your data protection rights and the exemptions which may apply on the ICO’s website:

- **Your right of access** - You have the right to ask us for copies of your personal information. You can request other information such as details about where we get personal information from and who we share personal information with. There are some exemptions which means you may not receive all the information you ask for. [Read more about the right of access.](#)
- **Your right to rectification** - You have the right to ask us to correct or delete personal information you think is inaccurate or incomplete. [Read more about the right to rectification.](#)
- **Your right to erasure** - You have the right to ask us to delete your personal information. [Read more about the right to erasure.](#)
- **Your right to restriction of processing** - You have the right to ask us to limit how we can use your personal information. [Read more about the right to restriction of processing.](#)
- **Your right to object to processing** - You have the right to object to the processing of your personal data. [Read more about the right to object to processing.](#)
- **Your right to data portability** - You have the right to ask that we transfer the personal information you gave us to another organisation, or to you. [Read more about the right to data portability.](#)
- **Your right to withdraw consent** – When we use consent as our lawful basis you have the right to withdraw your consent at any time. [Read more about the right to withdraw consent.](#)

If you make a request, we must respond to you without undue delay and in any event within one month.

To make a data protection rights request, please contact us using the contact details at the top of this privacy notice.

Our lawful bases for the collection and use of your data

Our lawful bases for collecting or using personal information to **provide services and goods** are:

- Legitimate interests – we’re collecting or using your information because it benefits you, our organisation or someone else, without causing an undue risk of harm to anyone. All of your data protection rights may apply, except the right to portability. Our legitimate interests are:
 - We collect this information anonymously to understand our diocese’s diversity and track how this may change over time. This information will inform decisions to remove barriers to accessibility both for current and future participants in our training programmes.
- In so far as any personal data relates to “special categories of personal data” or criminal conviction or offence data the processing is carried out under the following legal grounds:
 - To comply with our legal obligations under the Equalities Act 2000

For more information on our use of legitimate interests as a lawful basis you can contact us using the contact details set out above.

Where we get personal information from

- Directly from you

How long we keep information

5 years after the end of the current academic year.

For more information on how long we store your personal information or the criteria we use to determine this please contact us using the details provided above.

Who we share information with

Others we share personal information with

- Other relevant third parties:
 - A summary of anonymous data may be shared with third parties. Information at an individual level would not be shared outside of the DBF or with third parties.

How to complain

If you have any concerns about our use of your personal data, you can make a complaint to us using the contact details at the top of this privacy notice.

If you remain unhappy with how we’ve used your data after raising a complaint with us, you can also complain to the ICO.

The ICO’s address:

Information Commissioner’s Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Helpline number: 0303 123 1113

Website: <https://www.ico.org.uk/make-a-complaint>

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